



TABMA Workforce and Career Development Pty Ltd

ABN: 15 003 968 465

Street Address

Sydney Office Suite 1.01, Level 1, 154 Pacific Highway, ST LEONARDS NSW 2065

Brisbane Office Unit G2 L1 08 Bldg G2/385 Sherwood Road, Rocklea QLD

Adelaide Office 93 Morphett Road, Camden Park SA 5038

Mail Address

PO Box 518, ST LEONARDS NSW 1590

PO Box 185, BRISBANE MARKETS QLD 4106

PO Box 99, MARLESTON SA 5033

Working with Children Policy

TABMAG088

In accordance with the Child Protection (Working with Children) Act 2012, the safety, welfare and well-being of children and, in particular protecting them from child abuse, is the paramount consideration in the operation of this policy and the Working with Children Check Procedures.

The Working with Children Check is an important part of the TABMA Apprentices & Trainees' recruitment process to prevent people who pose a risk to the safety, welfare and well-being of children from being employed or engaged in child-related work. This approach is reflected in our engagement of Host Employers that our apprentices and trainees are placed with.

Policy

All people who are seeking to be employed or engaged in child-related positions with TABMA Apprentices & Trainees are subject to relevant requirements under the Child Protection legislation and associated regulations as current in the jurisdiction that they are working in.

In addition to the WWCC requirements, workers who are engaged in child-related work as a paid employee or as a contractor are required to present a National Criminal Records Check with no reportable convictions that relate to children, domestic violence or other significant criminal activity.

TABMA Apprentices & Trainees' Host Employers that host an apprentice or trainee under the age of 18 are required to provide TABMA with evidence of the apprentice/trainee's direct supervisor and any other employees that are supervising the apprentice/trainee holding current Working With Children check as relevant to their workplace location.

Peter Andersen

General Manager – Group Training

24 May 2021